

# New Board Member(s)

## **Announcement and Description**

Civic Thread, formerly WALKSacramento seeks one or more enthusiastic board members to grow the impact of our small, effective and financially sound organization. This position is ideal for a mid- to senior-level professional who is passionate about active transportation, community-based planning, health equity, and community empowerment.

## **About Civic Thread**

Civic Thread, formerly WALKSacramento, is a nonprofit organization dedicated to improving health equity in the built environment by elevating institutionally underserved voices and priorities to co-create communities, neighborhoods, and places where everyone can thrive.

Civic Thread has earned the respect of key stakeholders, funders and community partners in the active transportation and environmental justice fields. We partner with community-based organizations, residents and local, regional, and state agencies to achieve health equity, environmental justice, and mobility goals. Strategies include Safe Routes to School grant-funded programs, community-based planning, strategic marketing and outreach, and technical assistance.

Civic Thread has managed Safe Routes to School programs at over 100 schools across the six-county Sacramento region and helped secure several million dollars in transportation funding through the state's Active Transportation Program. As planning and design consultants, we implement effective engagement strategies and identify creative bicycle/pedestrian solutions. As policy advocates, we work at the local and regional levels to inform and adopt smart growth and environmental justice supportive policies. We also work with developers and land use planners to ensure developments are supportive of healthy walkable, bikeable, and transit-friendly communities.

The Civic Thread Board of Directors is currently comprised of six board members, ranging in tenure from one to 10+ years. It is a very well-qualified and collegial team who work well together. The role of the board is to review and provide high-level oversight of the actions of the staff and executive director.

## **Board Member Responsibilities and Expectations**

### **Engage Meaningfully:**

- Actively participate in bi-monthly board meetings (6 per year for 2 years minimum) and semi-annual or annual Board retreats, with no more than three excused absences per year
- Contribute regularly to at least one board committee
- Demonstrate support to the Civic Thread mission
- Work with the executive director to identify other opportunities to strengthen the organization and board.

### **Be a Team Player**

- Work collaboratively with board members and representatives of other organizations to strengthen Civic Thread's objectives
- Review meeting materials and be prepared to offer valuable input on agenda items.
- Be familiar with the organization's bylaws
- Maintain confidentiality regarding the organization's business affairs, negotiations, and legal matters, as well as the confidentiality of personal information about other board members, staff, clients, etc.

### **Monitor the Budget**

- Review, approve and monitor the annual budget
- Develop and support strategies to diversify Civic Thread's income
- Connect the organization to contacts and relationships with potential donors and funders
- "Give or Get" donations annually to support Civic Threads mission work.

### **Support the Work**

- Support expanding the network of like-minded individuals and organizations working to increase health equity in the built environment
- Share professional and organizational expertise and encourage collaborations and links between other coalitions and associations
- Connect professional contacts with the executive director
- Be an advocate and spokesperson for the organization in your community and among your circles of influence
- Support Civic Thread events by registering/purchasing tickets, providing logistical support, seeking sponsors, attending, and encouraging others to support.

### **Desired Qualifications and Skills**

The ideal candidate will be a highly self-motivated individual who enjoys working independently as well as part of a small, dynamic team. Desired qualifications and experience include:

- Relevant and relatable professional experience with special consideration given to candidates with a background in law or human resources
- Knowledgeable about public policy, public health, and community-based planning
- Passionate about mobility justice, health equity, and improving our communities
- Strong interpersonal communication skills and ability to work diplomatically in a group setting
- Experience and passion for engaging with individuals from diverse backgrounds with diverse world views
- Must live within the Sacramento Area Council of Governments' six-county region.

### **Submission Deadline: Wednesday, August 22 at 5:00 p.m.**

Interviews are scheduled on a rolling basis.

If interested, please send 1) a resume and 2) a brief bio to [contact@civicthread.org](mailto:contact@civicthread.org) in a single PDF. Use the subject line: **New Board Member – [Last name, First name]**